

POSITION TITLE: Near-Peer Facilitator (SIHLE program)
REPORTS TO: SIHLE Coordinator
LEVEL: Staff – Part-time
CATEGORY: Nonexempt (subject to overtime wages)

POSITION SUMMARY: Responsible for conducting group-level interventions with young girls (ages 14-18) that focus on improving self-esteem, reduction in risky sex behaviors (HIV/STD prevention), and pregnancy. **MUST** be (by CDC requirements) African-American, female, between the ages of 18 & 21, and very good at communications with both individuals and groups (spoken & written). SIHLE stands for Sisters Informing, Healing, Living, and Empowering, and is the model for PREP (Personal Responsibility Education Program).

POSITION ACCOUNTABILITIES:

1. Attends all required training (in-state and out-of-state) for this program (paid by the employer).
2. Conducts recruitment for SIHLE program participants within the Shreveport-Bossier region.
3. Conducts small group (10-12 people) interventions based on the SIHLE model for effective HIV/STD/Pregnancy prevention.
4. Train adolescents in assertive communication skills to demonstrate care for their sex partners and to negotiate abstinence OR safer sex.
5. Teach adolescents proper condom use – to foster positive attitudes and norms toward consistent condom use – including how to place condoms on their partners.
6. Discuss triggers that make negotiating for safer sex for adolescents challenging.
7. Emphasize the importance of partner involvement in safer sex – including “homework”.
8. Must have passion – with a high level of energy and charisma.
9. Complete ALL required documentation in order for the program to maintain its fidelity.
10. Shares social service information and expertise regarding HIV prevention with other team members.
11. Works in a collaborative mode with other team members.
12. Participates in other program activities including educational activities.
13. Identifies individuals who would benefit from Philadelphia Center services and arranges for their participation or involvement.
14. Follows all policies and procedures adopted by the Center.

JOB SPECIFICATIONS

EDUCATION: Must have a high-school diploma or GED and preferably successful work experience.

SKILLS: Must be able to work with clients of all cultural, ethnic, and socioeconomic backgrounds.

WORKING CONDITIONS: Position requires physical effort, frequent prolonged standing/walking, and occasional reaching, stooping, bending, kneeling, and crouching. May be exposed to infectious and contagious diseases, subject to irregular hours, subject to varying and unpredictable situations. Must be able to work a flexible schedule to include evenings and weekends. Travel required.

To apply for this job, e-mail your resume (MS WORD doc format ONLY – if not in WORD, it will not be accepted) to Teresa Raley, HR Generalist (traley@philadelphiacenter.org or fax your resume' to Teresa at (318) 222-6678 OR deliver it to 2020 Centenary Blvd., S'port, LA 71104
Wages: \$10/hr Opening Date: 6/13/2016 Closing Date: 6/20/16
NO LATE APPLICATIONS or applications not conforming to the required format will be accepted.